



# **MILDURA ROWING CLUB**

## **Alcohol Management Policy**

This policy aims to provide a basis for the responsible management of alcohol by the Mildura Rowing Club and is seen as fundamental to the aims of the Club.

The club recognises the importance in holding a liquor licence in the value it adds to the club, enabling it to generate income and hold social functions, but in doing so the club also accepts the responsibilities and expectations of the community in strictly adhering to the liquor licensing laws.

To ensure the aims of the club are upheld, and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served by the club, at the club or during a club function.

### **Serving Alcohol**

Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and wellbeing of patrons the priority:

1. The Club maintains a current appropriate Liquor Licence
2. Only Responsible Service of Alcohol (RSA) trained servers will serve alcohol
3. Bar servers do not consume alcohol when on duty
4. Liquor is not permitted to be taken outside of the Social Room (including council lawn areas or the remainder of the Clubhouse).
5. The club does not encourage excessive or rapid consumption of alcohol
6. When serving non pre-packaged alcohol standard drink measures will be served at all times
7. Information posters about standard drink measures will be displayed in the bar
8. The Liquor Licence and all legal signage will be displayed at the bar
9. Names of RSA trained bar servers will be displayed near the bar
10. A current list of Club members will be displayed near the bar, and guests will be requested to sign the Visitor's Book.
11. An incident register shall be maintained and any incident recorded by the RSA trained servers.

### **Intoxicated Patrons**

12. Alcohol will not be served to any person who is intoxicated or drunk
13. Servers and committee members will follow RSA training procedures when refusing service
14. Drunk patrons will be asked to leave the premises

### **Underage Drinking**

15. Alcohol will not be served to persons aged under 18, unless for consumption as part of his/her meal and they are accompanied by a parent or guardian.
16. Servers and committee members will ask for proof of age whenever necessary or whenever in doubt
17. Only photo ID's will be accepted

### **Alcohol Alternatives**

The club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol:

18. Tap water is provided free of charge
19. At least four non-alcoholic drinks and one low-alcoholic drink option is always available and are at least 10% cheaper than full strength drinks
20. Substantial food is available when the bar is open for more than 90 minutes.
21. The club will avoid player prizes and raffle prizes that have an emphasis on alcohol

#### **Safe Transport**

The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with the Alcohol Management Policy.

#### **Non Compliance**

All club committee members and servers will enforce the alcohol management policy and any non-compliance, particularly in regard to Licensing Laws will be handled according to the following process:

22. Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with
23. Continued non-compliance with the policy should be handled by at least two committee members or RSA trained servers who will use their discretion as to the action taken, which may include asking the person/people to leave the club facility or function.

The club will monitor and ensure any club trips, particularly regattas, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club.

#### **Policy Management**

The presence of RSA trained servers is essential to ensure the operation of the bar and policy compliance. At least two duty RSA trained servers are required to be present at all club functions when the bar is open. Key responsibilities of the RSA trained servers are to:

24. Meet visiting police, cooperate and assist with any enquiries
25. Ensure the admission of members and guests and completion of the visitor's book
26. Compliance in respect of persons under 18 years of age on premises
27. Ensuring intoxicated people are refused service and are asked to leave the premises
28. Ensuring strict compliance with this policy in accordance with legal requirements
29. Recording any incidents in the incident register

#### **Policy Promotion**

The club will promote the alcohol management policy regularly by:

30. Publishing a copy of the policy in club newsletter and website
31. Displaying a copy of the policy in the club social rooms
32. Periodic announcements to members at functions

The club recognises the importance of educating club members, particularly rowers in the benefits of implementing an alcohol management policy and will endeavour to provide information to assist this process.

The club will actively participate in the Australian Drug Foundation Good Sports Accreditation Program with an ongoing priority to maintain Level 3 accreditation.

#### **Policy Review**

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provisions of legal requirements, the policy will be reviewed annually.